

Appendix C - Integrated Impact Assessment Screening Form

Which service area and directorate are you from?

Service Area: Strategic Delivery Unit

Directorate: Resources

Q1 (a) What are you screening for relevance?

- New and revised policies, practices or procedures
- Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy/Plans/Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services
- Other

(b) Please name and fully describe initiative here:

Swansea Public Services Board is a partnership where the public, private and third sectors work together to improve quality of life in Swansea both now and for future generations.

Every 5 years Swansea Public Services Board develops a Local Well-being Plan. This sets out objectives and steps that are used to guide our actions each year. It is driven by an Assessment of Local Well-being published in May 2022, this reports on the state of Swansea's social, economic, environmental and cultural well-being and draws on the expertise of partners from all sectors, wide ranging data and the lived experience of individuals.

The 2023 draft Local Well-being Plan has been out to consultation since November 22nd and closes on 13th February. As a result, feedback to date from a range of drop in sessions, events, and survey comments and organisational responses has already been used to improve the plan which will continue to evolve.

The draft Plan sets out four draft Local Well-being Objectives for Swansea's public services to better work together on improving Swansea's well-being. These focus on Early Years, Climate Change and Nature Recovery, Strong Communities and Live Well, Age Well. Eight potential cross cutting steps have been identified to date. These will provide a framework for action plans to be developed for each objective to be reviewed each year.

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Q2 What is the potential impact on the following: the impacts below could be positive (+) or negative (-)

	High Impact		Medium Impact		Low Impact		Needs further Investigation	No Impact
	+	-	+	-	+	-		
Children/young people (0-18)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Future Generations (yet to be born)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Rights	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Plan sets out how organisations can work better together to improve Swansea’s social, economic, cultural and environmental well-being based on the Assessment of Well-being’s findings in relation to a diversity of people in Swansea taking into consideration the characteristics above. Please see www.swansea.gov.uk/psbassessment2022

Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches?

Please provide details below – either of your activities or your reasons for not undertaking involvement

The Local Well-being Plan is based on the Assessment of Local Well-being which was developed engaging with both organisations and individuals via formal consultation and facilitated group conversations. (www.swansea.gov.uk/psbassessment2022 See Annex 1 - Engagement and Survey and Annex 2 Consultation Feedback Report).

Involvement activities around the draft Local Well-being Plan build on a 14 week engagement period with the Office of Future Generations Commissioner. This includes a statutory 12 week formal consultation period which included on and off-line survey and idea generation activity. Engagement included drops ins held at a City Centre and rural library, a Welsh language Flying Start setting and Swansea Museum. Events attended with a stall included World Children’s Day at the Waterfront Museum with 70 drawings and written ideas submitted, the launch of Human Rights City at the Stadium, and the Waterfront Museum’s Well-being Fayre.

Engagement also took place via presentations at the Town and Community Council Forum, Aging Well Steering Group, the PSB’s delivery groups and the Partnership Forum as well as at meetings across partner organisations.

West Glamorgan Your Voice Advocacy produced an easy read version of the consultation and have reached out to various groups to ensure the views of neurodiverse and people with additional learning needs are represented. Partners have promoted the consultation to their staff and service users using resources available online and shared our social media campaign.

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Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:

- a) Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?
Yes No
- b) Does the initiative consider maximising contribution to each of the seven national well-being goals?
Yes No
- c) Does the initiative apply each of the five ways of working?
Yes No
- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?
Yes No

Yes, the PSB exists due to this legislation. It is explicitly referenced throughout our Corporate Plan in relation to our Well-being objectives. The Plan details exactly how it maximises contribution to the national well-being goals and explicitly states how it will employ the five ways of working in relation to each local well-being Objective. The Sustainable development principle is integral to the Plan.

Q5 What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...)

High risk

Medium risk

Low risk

Failing to agree a Local Well-being Plan would mean that organisations are less effective in working together to improve Swansea's Well-being. The high level of commitment shown by organisations across sectors beyond Statutory Partners means that risk is minimal.

Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes

No

If yes, please provide details below

Yes, the integration way of working employed by all Council services means that Swansea PSB's Local Well-being objectives influenced and are influenced by Council services across every directorate. The Local Well-being Objectives expressed in the Plan directly link to our objectives within our Corporate Plan and feature within Plans, Strategies and Policies produced by every service.

Q7 Will this initiative result in any changes needed to the external or internal website?

Yes

No

If yes, please provide details below

The Council hosts Swansea PSB online communications so the completed plan and various accessible versions will be shared via this platform. This means that the webpages www.swansea.gov.uk/psb will need to be updated but also associated documentation which is influenced by the Local Well-being Plan's objectives across internal services.

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Q8 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?

The Public Services Board exists to add value and improve the Well-being of Swansea and to date the culminative impact can be demonstrated as positive. This is evidenced within our Annual Reports and Progress to date section of the draft Plan.

Outcome of Screening

Q9 Please describe the outcome of your screening using the headings below:

- **Summary of impacts identified and mitigation needed (Q2)**

The Plan sets out how organisations can work better together to improve Swansea's social, economic, cultural and environmental well-being based on the Assessment of Well-being's findings in relation to a diversity of people in Swansea.

- **Summary of involvement (Q3)**

The Local Well-being Plan is based on the Assessment of Local Well-being which was developed engaging with both organisations and individuals via formal consultation and facilitated group conversations. Engagement activities have taken place both online and via a range of face to face opportunities across Swansea. This has involved groups, individuals and employees of partner organisations.

- **WFG considerations (Q4)**

Swansea PSB exists due to this legislation. It is explicitly referenced throughout our Corporate Plan in relation to our Well-being objectives. The Plan details exactly how it maximises contribution to the national well-being goals and explicitly states how it will employ the five ways of working in relation to each local well-being Objective. The Sustainable development principle is integral to the Plan.

- **Any risks identified (Q5)**

Failing to agree a Local Well-being Plan would mean that organisations are less effective in working together to improve Swansea's Well-being. The high level of commitment shown by organisations across sectors beyond Statutory Partners means that risk is minimal.

- **Cumulative impact (Q7)**

The Public Services Board exists to add value and improve the Well-being of Swansea and to date the culminative impact can be demonstrated as positive. This is evidenced within our Annual Reports and Progress to date section of the draft Plan.

Full IIA to be completed

Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

Screening completed by:
Name: Suzy Richards
Job title: Sustainable Policy Officer
Date: 31 January 2023

Approval by Head of Service:
Name: Lee Wenham
Position: Head of Communications and Marketing
Date: 31 January 2023